

BoardNotes

During its regular meeting on September 13, 2022, the Everett Public Schools Board of Directors did the following:

The meeting opened at 5 p.m.

LAND ACKNOWLEDGEMENT

Student Representative Binta Kolly provided a land acknowledgment.

PLEDGE OF ALLEGIANCE

HEARD THE SUPERINTENDENT'S REPORT

The school board heard a [district update](#) from Dr. Saltzman. The update included the Sept. 7 first days of school and Sept. 12 for kindergarten and the installation of interactive panels.

SHARED BOARD COMMENTS

Student Representative Gilbertson shared she was glad to join the board and the first week of school went pretty smoothly. The welcoming from student leadership was great. Student Representative Kolly talked about football and school involvement this year. Director Hirman welcomed both student representatives and was appreciative of the extra work for welcoming events that went into this week as school started. Special shout out to special services for more work choices for goal students. Director Mason appreciated visiting a few schools on the first day and she loved the energy. She saw elementary school offices the first day and commented on the immense amount of work they do. Director Nicholls thanked the transportation department for keeping our students on time and safe and being so professional. He also thanked parents for being patient and being good partners. Director Mitchell appreciated the great social media the first day. She was at Emerson to welcome kindergarteners yesterday which was a great experience. Director LeSesne is grateful for staff supporting students and families at the start of school.

HEARD THE SUMMER UPDATE

The board of directors was provided [an update](#) on strategic work over the summer to prepare for a successful launch of student learning in the fall. The update included information on the summer leadership institute, new leaders induction, new hire orientation, summer professional learning, summer academic programs and ongoing leadership development.

HEARD THE SCHOOL STAKEHOLDER ANNUAL SURVEY UPDATE

The board of directors was provided [an update](#) with insights into the district's School Stakeholder Annual Survey, which was administered in the spring of 2022. In accordance with state requirements for school improvement, Everett Public Schools has surveyed stakeholders for the past 12 years. The School Stakeholder Annual Survey has been administered through Panorama Education since the spring of 2021. These surveys help schools set goals to best meet the needs of students, staff and families.

FIRST READING AND ADOPTION OF POLICY 1400, MEETINGS

The board of directors heard proposed revisions to [Policy 1400](#), Meetings, as a first reading and adoption to be recommended at a future board meeting. Proposed revisions are to comply with [HB 1329](#)—Open Public Meetings—Various Provisions, and [HB1630](#)—Possession of Weapons—Certain Locations, that went into effect on June 9, 2022. HB 1329 concerns public meeting accessibility and participation. The new law requires governing bodies to provide an opportunity for public comment before action is taken. The public comment may be taken orally at a public meeting, or by providing an opportunity for written testimony to be submitted before or at the meeting. If the written testimony is accepted, it must be distributed to the board before the meeting. HB 1630 establishes restrictions on the possession of weapons in certain locations. The open carry of guns and other weapons at city and county council meetings, election sites, and off-campus school board meetings are prohibited. Guns and other weapons are completely banned from ballot counting locations and on-campus school board meetings. However, on-duty law enforcement, security and military are still allowed to carry weapons.

FIRST READING OF POLICY 1410, EXECUTIVE OR CLOSED SESSIONS

The board of directors heard proposed revisions to [Policy 1410](#), Executive or Closed Sessions, as a first reading and adoption to be recommended at a future board meeting. Proposed revisions are to comply with [HB 1329](#)—Open Public Meetings—Various Provisions, that went into effect on June 9, 2022. HB 1329 concerns public meeting accessibility and participation. The new law requires governing bodies to provide an opportunity for public comment before action is taken. The public comment may be taken orally at a public meeting, or by providing an opportunity for written testimony to be submitted before or at the meeting. If the written testimony is accepted, it must be distributed to the board before the meeting.

FIRST READING OF POLICY 1440, MEETING CONDUCT, ORDER OF BUSINESS AND QUORUM

The board of directors heard proposed revisions to [Policy 1440](#), Meeting Conduct, Order of Business and Quorum, as a first reading and adoption to be recommended at a future board meeting. Proposed revisions are to comply with [HB 1329](#)—Open Public Meetings—Various Provisions, that went into effect on June 9, 2022. HB 1329 concerns public meeting accessibility and participation. The new law requires governing bodies to provide an opportunity for public comment before action is taken. The public comment may be taken orally at a public meeting, or by providing an opportunity for written testimony to be submitted before or at the meeting. If the written testimony is accepted, it must be distributed to the board before the meeting.

FIRST READING OF POLICY 1411, AUDIENCE PARTICIPATION

The board of directors heard proposed revisions to [Policy 1411](#), Audience Participation, a first reading, with second reading and adoption to be recommended at a future board meeting. Proposed revisions are to comply with [HB 1329](#)—Open Public Meetings—Various Provisions, that went into effect on June 9, 2022. HB 1329 concerns public meeting accessibility and participation. The new law requires governing bodies to provide an opportunity for public comment before action is taken. The public comment may be taken orally at a public meeting, or by providing an opportunity for written testimony to be submitted before or at the meeting. If the written testimony is accepted, it must be distributed to the board before the meeting.

FIRST READING OF POLICY 3116, STUDENTS IN OUT-OF-HOME (FOSTER) CARE

The board of directors heard proposed revisions to [Policy 3116](#), Students in out-of-home (Foster) Care, as a first reading, with second reading and adoption to be recommended at a future board meeting. Proposed revisions are to comply with [HB 1955](#)—Dependency Proceedings—Students, that went into effect June 9, 2022. For students subject to dependency proceedings, this legislation changes requirements connected to the transmission of education records, reviews of unexpected or excessive absences, educational continuity along with the associated student transportation, and on-time grade level progression and graduation. The revisions include changing the title from “Students in Out-of-Home (Foster) Care” to “Students in Foster Care.”

FIRST READING OF POLICY 3430, COMPREHENSIVE SAFE SCHOOLS PLANS

The board of directors heard proposed revisions to [Policy 3430](#), Comprehensive Safe Schools Plans, as a first reading, with second reading and adoption to be recommended at a future board meeting. Proposed revisions are to comply with [HB 1941](#)—School Safety Drills—Active Shooter Scenarios. HB 1941 went into effect June 9, 2022 and prohibits active shooter scenarios for school safety-related drills. The passage of HB 1941 allows for a critical first step in standardizing active shooter training across Washington State. Specifically, HB 1941 mandates that students, teachers and staff should continue to be provided with the content taught in active shooter training. However, this content is now required to be implemented in a “trauma-informed and age and developmentally appropriate” manner. HB 1941 has created an environment for all students, teachers and staff to learn potentially lifesaving knowledge, without causing undue stress or psychological harm.

FIRST READING OF POLICY 4207, REGULATION OF FIREARMS AND DANGEROUS WEAPONS ON SCHOOL DISTRICT PROPERTY

The board of directors heard proposed revisions to [Policy 4207](#), Regulation of Firearms and Dangerous Weapons on School District Property as a first reading, with second reading and adoption to be recommended at a future board meeting. Proposed revisions are to comply with [HB 1630](#)—Possession of Weapons—Certain Locations, that went into effect on June 9, 2022. With the passage of HB 1630, the open carry of guns and other weapons at city and county council meetings, election sites and off-campus school board meetings are prohibited. Guns and other weapons are completely banned from ballot counting locations and on-campus school board meetings. However, on-duty law enforcement, security and military are still allowed to carry weapons.

FIRST READING OF POLICY 5131, HIRING OF RETIRED SCHOOL EMPLOYEES

The board of directors heard proposed revisions to [Policy 5131](#), Hiring of Retired School Employees as a first reading, with second reading and adoption to be recommended at a future board meeting. Proposed revisions are to comply with [HB 1699](#)—School district employees—Retired individuals—Pension, that went into effect on June 9, 2022. This legislation permits school districts to hire retired school district employees for up to 1,040 hours per school year without disruption to the retired employee's pension benefits through July 1, 2025. These provisions provide a way for school districts to hire experienced and highly qualified bus drivers, paraeducators, teachers and other professionals to return to work after their jobs were eliminated by the school closures and canceled bus routes as necessitated in response to COVID.

FIRST READING OF POLICY 5410, SUBSTITUTE EMPLOYMENT

The board of directors heard proposed revisions to [Policy 5410](#), Substitute Employment as a first reading, with second reading and adoption to be recommended at a future board meeting. Proposed revisions are to comply with [HB 1699](#)—School district employees—Retired individuals—Pension, that went into effect on June 9, 2022. This legislation permits school districts to hire retired school district employees for up to 1,040 hours per school year without disruption to the retired employee's pension benefits through July 1, 2025. These provisions provide a way for school districts to hire experienced and highly qualified bus drivers, paraeducators, teachers and other professionals to return to work after their jobs were eliminated by the school closures and canceled bus routes as necessitated in response to COVID.

FIRST READING OF POLICY 6112, RENTAL, LEASE OR USE OF SURPLUS DISTRICT REAL PROPERTY

The board of directors heard proposed revisions to [Policy 6112](#), Rental, Lease or Use of Surplus District Real Property as a first reading, with second reading and adoption to be recommended at a future board meeting. Proposed revisions are to comply with [HB 1630](#)—Possession of Weapons—Certain Locations, that went into effect on June 9, 2022. With the passage of HB 1630, the open carry of guns and other weapons at city and county council meetings, election sites and off-campus school board meetings are prohibited. Guns and other weapons are completely banned from ballot counting locations and on-campus school board meetings. However, on-duty law enforcement, security and military are still allowed to carry weapons.

FIRST READING OF POLICY 6700, FOOD AND NUTRITION PROGRAM

The board of directors heard proposed revisions to [Policy 6700](#), Food and Nutrition Program as a first reading, with second reading and adoption to be recommended at a future board meeting. Proposed revisions are to comply with [HB 1878](#)—School meals—Community Eligibility Provision, that went into effect March 4, 2022. This legislation requires public school districts to group their schools (to the extent practicable) in a manner that maximizes the Community Eligibility Provision (CEP) in the National School Lunch Program. The CEP offers an alternative to the traditional method of individual families applying for free or reduced-price meals via the household application. Instead of household applications, a school, group of schools, or school district can use the CEP to provide free meals to all students. To be eligible, at least 40 percent of students need to be identified as eligible for free meals through means other than the household application. Examples of alternatives for identifying eligibility include: students directly certified through the Supplemental Nutrition Assistance Program or Temporary Assistance for Needy Families, and foster, homeless and migrant students.

At 6:47 the board moved to executive session and the public meeting was adjourned.

The board meeting video from 9/13/2022 has been uploaded and is available on Vimeo and YouTube.

Vimeo:

<https://vimeo.com/749604602>

YouTube:

<https://youtu.be/-LnfrXLGhNI>

Nondiscrimination statement

Everett Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX/Civil Rights Compliance Officer – Kevin Allen, 425-385-4100, KAllen@everettsd.org, PO Box 2098, Everett WA 98213

Section 504 Coordinator – Dave Peters, 425-385-4063, DPeters@everettsd.org, PO Box 2098, Everett WA 98213

ADA Coordinator – Randi Seaberg, 425-385-4104, RSeaberg@everettsd.org, PO Box 2098, Everett WA 98213